

ENIL  
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2015



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# About ENIL

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The European Network on Independent Living (ENIL) is a Europe-wide network of disabled people, with members throughout Europe. ENIL is a forum for all disabled people, Independent Living organisations and their non-disabled allies on the issues of Independent Living. ENIL represents the disability movement for human rights and social inclusion based on solidarity, peer support, deinstitutionalisation, democracy, self-representation, cross disability and self-determination. ENIL promotes equal opportunities for disabled people and fights against discrimination in Europe.

## Our objectives

- To promote access to personal assistance in Europe and to improve understanding of Independent Living, as set out in Article 19 of the UN Convention on the Rights of Persons with Disabilities (UN CRPD);
- To promote the implementation of UN CRPD, and to provide input to the Committee on the Rights of Persons with Disabilities (CRPD Committee);
- To monitor the use of European Structural and Investment Funds (ESIF), to promote examples of good practice and to facilitate the implementation of the partnership principle in the use of ESIF;
- To address disability discrimination by raising awareness about disability hate crime and improving the capacity of different stakeholders to tackle it;
- To build the capacity of ENIL members to monitor access to independent living and promote implementation of the UN CRPD and other laws, policies and practices;
- To provide opportunities for the involvement of young disabled people in the Independent Living movement;
- To improve ENIL's organisational capacity to advocate for the rights of disabled people in Europe;
- To ensure ENIL's work is communicated well to different audiences, and to facilitate wide dissemination of outputs;

- To strengthen cooperation with other organisations, agencies and initiatives concerned with the rights of disabled people at the EU level and in Member States.

## Objective I: Strengthening ENIL as a European network

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### New ENIL Secretariat in Brussels

In June 2014, the ENIL Board made a decision to move the ENIL Secretariat from Dublin to Brussels. The reason for the move was to bring ENIL closer to the EU institutions and to improve our advocacy at EU level.

ENIL Brussels Office was registered as a non-profit organisation in the Moniteur Belge in April 2015. The office in Mundo J building at 10 Rue de L'Industrie, near the European Parliament, was rented in March and two staff members were hired in July and September. Marco Carnesecchi was appointed as the Office Manager and Frank Sioen as the new Advocacy and Communications Officer.

ENIL has kept a virtual office in Dublin for administrative purposes, until the move to Brussels is fully completed.

### General Assembly 2015

Seventy voting members from 20 countries, including member organizations and individual members, took part in ENIL's General Assembly (GA) on 29 September 2015. Catherine Naughton from the European Disability Forum (EDF) was elected as the GA Chairperson.

The main task of the 2015 GA was the election of the new ENIL Board. To make sure different views from across Europe are represented, Board members have been chosen from the four regions: Maria Dahl and Tove Linnea Brandvik representing the Northern Region, Stelios Kypouropoulos and Marina Voudouri from the Southern Region, Kapka Panayotova from the Eastern Region and Paul Fagan, Nadia Hadad, Debbie Jolly and Zara Todd represent the Western Region.

A new Nominating Committee was also elected and is composed of Jonas Franksson from the Northern Region, Vanya Pandieva from the Southern Region, Gregor Fajdiga from the Eastern Region and Mathilde Fuchs from the Western Region.

## Objective II: Influencing law and policy at the European and international level

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### Brussels Freedom Drive

ENIL held its biennial Freedom Drive – themed ‘The Next Generation’ - between 29 September - 1 October 2015. After six successful editions in Strasbourg, starting in 2003, this seventh edition was organised in Brussels.

The main event of the Freedom Drive was the march to the European Parliament on 30 September. After the march, the Freedom Drivers attended a meeting in the Parliament hosted by MEP Marek Plura, followed by a film festival on disability. Other activities organised included a conference on independent living, national meetings with MEPs, the ENIL Youth Network meeting, as well as the celebration dinner.

The Freedom Drive 2015 was organised with support from the European Commission, ULOBA, the City of Brussels, the region of Brussels, the STIB – Brussels transport system, ATM Concept, Bel Brussels, Onafhankelijk leven vzw and GRIP.

For more information about the Freedom Drive, please read the [Report](#) and the [Freedom Drive Booklet](#).

### EU Review by the UN CRPD Committee

The European Union (EU) was for the first time examined by a UN Human Rights Committee – the Committee on the Rights of Persons with Disabilities (CRPD Committee). Having ratified the UN Convention on the Rights of Persons with Disabilities (CRPD) in 2010, the EU

submitted its initial report and was called to Geneva to present what it has done to implement the Convention.

ENIL took an active part in the EU Review by carrying out the following activities:

- In October 2014, ENIL published and submitted its Shadow report on Article 19 - [“Realising the Right to Independent Living: Is the European Union Competent to Meet the Challenges?”](#) to the CRPD Committee.
- In April 2015, ENIL attended the 14<sup>th</sup> CRPD pre-session in Geneva, together with representatives of other EU-level DPOs. During the session, ENIL presented its concerns on the implementation of the CRPD – focusing on Article 19 - at informal meetings with several committee members. ENIL also cooperated with EDF and other DPOs in the organisation of a side event to inform the CRPD Committee members and others on points that should be included in the List of Issues (LoIs) for the EU. To influence the Concluding Observations, a [response to the LoIs](#) was submitted by ENIL in July 2015.
- On 17 August, ENIL took part in the opening of the 14<sup>th</sup> session of the CRPD Committee, where it spoke about the misuse of concepts such as independent living, deinstitutionalisation, personal assistance, community-based services and inclusion. The Committee was urged to provide guidance and clarifications on the correct implementation of Article 19 of the CRPD, to ensure that living independently and being part of the community becomes a reality for all persons with any type of impairment, wherever they live.
- On 27 - 28 August 2015, the constructive dialogue between the CRPD Committee and the EU delegation took place. Before the dialogue, ENIL took part in a session with the CRPD Committee, where it provided additional information and clarifications. Most Committee members asked questions on how the EU could guarantee that the European Structural and Investment Funds would not be used to keep disabled people in institutions.

The [Concluding Observations](#) were published by the CRPD Committee on 4 September 2015 and stipulate how the EU should promote and protect the rights of disabled people in areas including: freedom of movement, non-discrimination, Independent Living, education, employment, legal capacity and others.

## **Updating Personal Assistance tables**

Since 2011, ENIL has been collecting data on Personal Assistance (PA) legislation, policy and practice across Europe. The collected data was used to create [PA tables](#). The tables allow for a comparison of the various approaches towards personal assistance in different European countries. In 2015, ENIL updated the PA tables with information from 20 countries. A [summary report](#) was also published, with conclusions about the level of provision of PA in Europe.

## **Alliance Against Disability Cuts**

ENIL relaunched the Alliance Against Disability Cuts (AADC) – established in 2011 - by hosting three meetings of the group.

The alliance brings together representatives from different DPOs, including Inclusion Europe, Mental Health Europe, Autism Europe, the European Network of Users and Survivors of Psychiatry, Disabled People Against Cuts, the European Disability Forum and the European Association of Service Providers for People with Disabilities. Its objective is to collect evidence on the impact of the crisis on disabled people in Europe and to raise awareness about this issue at the EU level. AADC works towards the adoption of a resolution against disability cuts by the European Parliament.

The fourth AADC meeting took place in the European Parliament on 2 December and was hosted by MEP Richard Howitt. It was an open meeting with self-advocates, experts and representatives of the European Parliament and the European Commission. Several speakers gave testimonies about the impact of cuts on their lives, followed by a debate with representatives from different political groups in the EP. After the debate, MEPs reaffirmed their commitment to adopt a proposed resolution against disability cuts.

## **Promoting the use of European Structural and Investment Funds (ESIF) for deinstitutionalisation**

European Structural and Investment Funds (ESIF) can be used to support the transition from institutional care to community-based services in the Member States, and are thus one of ENIL's priority areas. One of the recommendations of the CRPD Committee to the European Union was to suspend, withdraw or recover the funds if Member States use them to invest in projects or services which do not respect the right to live independently in the community. In 2015, ENIL-ECCL have continued working in the framework of the European Expert Group on the Transition from Institutional to Community-based Care (EEG) on ensuring that the European Commission is aware of the problems in the Member States. In addition, in April 2015, ENIL facilitated a meeting with the desk officers at the European Commission responsible for Bulgaria, to raise concerns about practices within the group homes for disabled people. Such places are commonly funded by ESIF, although they do not provide residents with the opportunity to live independently in the community.

ENIL is also involved in two EC initiatives aimed specifically at the use of ESIF - the Structured Dialogue on ESIF and the Thematic Networks for transnational cooperation in the framework of ESIF.

- **The Structured Dialogue on ESIF**

The [Structured Dialogue on ESIF](#) was set up by the European Commission in 2014. It brings together representatives of civil society and the European Commission to monitor the progress and implementation of ESIF projects, identify areas where improvement can be made and exchange good practices. As a member of the Structured Dialogue group of experts, ENIL attended two meetings in 2015 (23 April 2015 and 17 November 2015). ENIL's main focus was on the use of ESIF for deinstitutionalisation and involvement of disabled people in the planning, implementation and monitoring of ESIF, in line with the Code of Conduct on Partnership.



- **The Thematic Networks for transnational cooperation in the framework of ESIF**

In September 2015, the European Commission launched 9 Thematic Networks (TN) for transnational cooperation in the framework of ESIF. The purpose of these Networks is to bring together the ESIF stakeholders in a specific area to exchange knowledge and good practice. Each TN focuses on a different subject - Employment, Inclusion, Youth employment, Learning and skills, Social economy, Governance and public administration, Simplification, Partnership and Migrants. ENIL joined two Thematic Networks - on partnership and inclusion.

During the TN on Partnership, ENIL made clear that the ESIF decision-making process needs to be accessible for small grassroots organisations that play a vital role in the successful implementation of ESIF projects. ENIL stressed that in order to achieve good partnership, local organizations and people with first-hand experience must be consulted throughout the entire process.

### **Disability Hate Crime**

On 8 – 9 June, ENIL co-organised a Regional Workshop on Hate Crime Against Disabled People, together with the Croatian Disability Ombudsman and the OSCE/ODIHR. The event, which took place in Zagreb, Croatia, targeted young people who want to work on the issue of hate crime nationally. It also provided a forum for government officials and law enforcement practitioners involved in preventing and responding to hate crime to explore challenges and identify good practices in partnership with disabled people. One of the outcomes of the regional training were participants' plans to establish an informal network on disability hate crime.

# Objective III: Building ENIL's capacity and raising awareness about Independent Living

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## The European Independent Living Day - 5 May

The second European Independent Living Day was celebrated across Europe, with 22 countries taking part. ENIL coordinated the [simultaneous events](#), which outnumbered those from the year before. Many events were covered by local TV and radio stations, and social media, publicising messages such as “No Existence Without Assistance” in Slovenia or “The Fight for Independent Living Goes On” in Serbia. ENIL is glad that many people became members of ENIL during and after the event, which shows that the popularity of the Independent Living movement in Europe is growing.

## Independent Living Research Network

On 3 December, ENIL celebrated the International Day of Persons with Disabilities by launching the Independent Living Research Network. The idea behind this long-term project is to create a database with researchers supporting the Independent Living philosophy, and to share information on their articles, reports, briefings, surveys and other publications or studies that promote Independent Living. The database will also facilitate contacts between researchers and make it easier for interested organizations and institutions to identify the right researchers for meetings, projects or other related activities on independent living. The collection of articles and studies will be used to support disabled people but also policy makers and other stakeholders in their work at the local, national and international level.

A number of other [activities](#) were organised on the occasion of 3 December to promote Independent Living.

## Webinars

ENIL launched a series of webinars in 2015 with the aim to raise awareness among disabled people – in particular the youth - and their

allies about the importance of Independent Living and the main barriers. Five webinars were organised in the course of the year:

- History of the Independent Living movement (2 March)
- “What is ENIL?” (9 March)
- Introduction to Personal assistance (20 March)
- Introduction to Co-production (9 September)
- Introduction to Independent Living (in French) (27 March)

# ENIL Youth Network

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## Formalisation of the ENIL Youth Network

The ENIL Youth Network was formalised in October, during the meeting at the Freedom Drive. A draft Memorandum of Understanding was adopted and an interim board appointed. Members of the interim board are: Zara Todd (Chair, UK), Agnes Fazekas (Hungary), Aleksandra Surla (Slovenia), Miro Griffiths (UK), Rados Keravica (Serbia) and Gatis Caunitis (Latvia). They will be supported by ENIL's Youth and Membership Officer Dilyana Deneva.

Among the tasks of the interim board is putting in place the structures needed for formal elections, which will take place during the 2017 Freedom Drive.

The ENIL Youth Network members decided on the following priority work themes for the coming year:

- Education
- Employment
- Independent Living
- The structure and fundraising of the Youth Network

In order to ensure that network members from across Europe can actively engage in these areas, four task groups were established.

## ENIL Youth Network activities

### **Training of Trainers for Youth in the Council of Europe (TRAYCE)**

Within the framework of Council of Europe's (CoE) plan of action for recognition of non-formal education, the Youth Network has taken part in a CoE training session for young trainers in non-formal education. The objective of the training session was to increase the quality of CoE's youth activities and, by doing so, also support the recognition of youth-work and non-formal education. The training course is expected to result in a review and renewal of the CoE Youth Department's work in the training of young trainers, and, in the medium term, support the diversification of expertise within the Youth Departments Trainers Pool.

The training course will also help achieve other priorities of the ENIL Youth Network, such as the development of peer support groups and the promotion of youth cooperation across Europe.

### **ENTER! Youth Meeting 2015**

In 2009, the Council of Europe's Youth Sector initiated the Enter! project aiming to support youth policy and youth-work responses to exclusion, discrimination and violence, particularly in multicultural disadvantaged neighbourhoods.

Members of ENIL's Youth Network and a local authority representative from Estonia took part in the final conference, which took place between 30 June and 3 July. The text of the Recommendation on the access of young people from disadvantaged neighbourhoods to social rights can be found [here](#).

### **Council of Europe Youth study session 2016**

After two rewarding study sessions in 2012 and 2014, the ENIL Youth Network successfully applied for a third session in cooperation with the CoE Youth Department. As decided by the Youth Network members who took part in the previous study sessions, the focus will be on sexuality and relationships.

ENIL's 3rd study session will take place between 17 and 24 April 2016 in Strasbourg.

# Participation in European projects

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## **Independent Living Network: Promoting the right to independent living of people with disabilities in Turkey**

In October 2014, ENIL, in cooperation with the Centre for Independent Living Sofia (Bulgaria) and RUSIHAK (Turkey) started a 15-month-long project aimed at promoting the right to independent living in Turkey. The project was co-funded by the EU and Turkey, under the Civil Society Dialogue scheme.

The goal of the Independent Living Network (ILNET) was to ensure that disabled people in Turkey are better informed and able to advocate for the right to Independent Living, by learning from the experience of the European Independent Living movement and by using international and European Human Rights legislation, policies, and good practice. To achieve this goal, the following specific objectives were formulated:

1. Establish an online platform for ILNET to exchange information about projects, successful advocacy activities, fundraising possibilities between Turkey and other EU Member States;
2. Raise awareness of decision and policy makers and disability CSOs on issues related to social inclusion and Independent Living, as a priority at the European level and in this way, strengthen cooperation amongst the CSOs, as well as between CSOs and public institutions;
3. Draft a Roadmap for the implementation of Article 19 of the UN CRPD for Turkey and present it to the relevant authorities;
4. Facilitate continued cooperation with RUSIHAK and other CSOs in Turkey with the CIL Sofia and ENIL.

As part of the project, disability advocates from Turkey went on a study visit to the CIL Sofia. To learn more about the work at the EU level, they also visited ENIL's Brussels Office and met with several other EU-level NGOs. Before returning to Turkey, the RUSIHAK delegation participated in the Freedom Drive.

One of the main project activities was the summer school, which took place in Istanbul from 28 June until 3 July. More than 35 young disabled people and their personal assistants took part. Participants and speakers came from 8 different countries - Belgium, Bulgaria, Croatia, Norway, Romania, Serbia, the United Kingdom and Turkey. One of the summer school results was facilitating exchange of experience and ideas between disabled youth from Turkey and other European countries.

As part of the project, ENIL published an [Independent Living Manual](#). The manual gives an overview of the history of the Independent Living movement, explains the difference between the medical and social model and highlights the importance of the CRPD and other disability-related laws and policies.

For more information, please visit the [ILNET website](#).

## **ELOSH**

Since October 2013, ENIL has been working with EASPD, SITRA, FEANTSA, Housing Europe and Mental Health Europe, as well as seven organisations in Italy, the Netherlands, Greece, Finland, Slovenia, France and Ireland on a project focused on developing training for integrated housing and support for disabled people (incl. people with mental health problems) and homeless people. The aim of ELOSH (the European Core Learning Outcomes for Integration of Support and Housing) was to transfer innovative learning results and training materials on integrated support and housing, developed by SITRA in the UK, to other European countries. ENIL's role in the project was to support the partners in working in a 'co-productive' way with the service users and in running the local coalitions. To this end, ENIL coordinated sessions on 'co-production' and working with the local coalitions during trans-partnership meetings in London and Athens. In February, ENIL organised a one-day workshop on 'co-production' in Amsterdam for all the project partners.

The final project conference took place in September in Brussels. During the conference a [training pack](#) on integrated housing and support was launched in English and six other languages.

For more information, please visit the [ELOSH website](#).

## **DISCIT: Making persons with disabilities full citizens**

DISCIT Project aimed to provide new knowledge about how the EU and the Member States can achieve Active Citizenship (full and effective participation) of disabled people in the European society and economy. ENIL was a member of DISCIT's European Stakeholder Committee.

The project officially ended in January 2016, with the final conference taking place on 9 to 10 November in Brussels.

For more information, please visit the [DISCIT website](#).



# Working with others

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ENIL's cooperation with other groups – such as the European Disability Forum (EDF), the Alliance against Disability Cuts (AADC), the European Expert Group on the Transition from Institutional to Community-based Care (EEG), the Open Society Foundations, the Zero Project, the EU Fundamental Rights Agency, OSCE/ODIHR and the European Association of Service Providers for Persons with Disabilities (EASPD) – is based on the recognition of our common objectives and the strength of working together. Such cooperation also allows ENIL to spread knowledge about and advocate for the right to independent living and to address issues such as discrimination, hate crime, social welfare cuts and many others.

## European Coalition for Community Living (ECCL)

[ENIL-ECCL](#) continued to focus on the use of European Structural and Investment Funds (ESIF) in Central and Eastern Europe and the Baltics, and their role in promoting the right to independent living. This work, funded by the Open Society Foundations – Mental Health Initiative – consists of monitoring the use of ESIF in cooperation with a number of partner organisations (such as the Institute for Public Policy, Romania, SOCIA, Slovakia, the Hungarian Civil Liberties Union, Hungary and CIL Sofia, Bulgaria).

In February, ENIL-ECCL published a [response](#) (in cooperation with the Open Society Foundations – Mental Health Initiative) to the European Ombudsman own-initiative inquiry concerning the respect for fundamental rights in the implementation of the EU cohesion policy.

In April, a [briefing](#) was published on the use of ESIF to support the transition from institutional care to community living. The briefing highlights the significant on-going issues which impede the transition from institutional care to community living for disabled people. It is based on examples from five Member States: Hungary, Romania, Slovakia, Bulgaria and the Czech Republic.

## European Expert Group on the Transition from Institutional to Community-based Care

ENIL continued its longstanding work within the European Expert Group on the Transition from Institutional to Community-based Care (EEG). In May, ENIL's Senior Officer Peter Lambreghts was chosen as co-chair of the EEG. This increased ENIL's responsibilities in steering and coordinating the EEG significantly. ENIL and the other co-chair organisations – Eurochild and EASPD - covered some costs to keep the group operational. The EEG had regular meetings and two open meetings with the European Commission and other stakeholders. In 2015, the EEG also adopted a memorandum which defines criteria for membership.

The main activities implemented during the year included:

1. Trainings for European Commission officials on deinstitutionalisation (DI) and the use of ESIF to support DI – two trainings were organised in October targeting EC officials from DG Regional Policy, DG Employment, DG Justice and others.
2. The EU semester and deinstitutionalisation - The EEG wrote a letter to the Commission President Juncker and the Commissioner for Employment, Social Affairs, Skills and Labour Mobility Marianne Thyssen, asking them to take DI into consideration when writing the Annual Growth Survey that launches the European semester and to include a section on DI in the country reports for each Member State.
3. DI information country seminars - To promote and spread good practice on DI and the use of ESIF to support DI, the EEG organises seminars across Europe, in cooperation with the European Commission. The countries planned for 2016 are: France, Austria, Belgium, Portugal, Denmark, Greece and Poland. ENIL will be the lead organisation for the seminar in Belgium.

For more information on the work of the EEG, please visit the [EEG website](#).

## **Zero Project 2015**

The Zero Project, an initiative of the ESSL Foundation, focuses on the rights of disabled people globally. It seeks to identify the most innovative and effective policies and practices that improve the lives of disabled people in order to contribute to positive development.

The 2015 annual Zero Project conference took place in Vienna and focused on good policy and practice in the areas of Independent Living and political participation. ENIL was a partner organisation and contributed actively to the conference with examples from our different members.

On 5 March, ENIL Board member Nadia Hadad spoke at a side event organized during the 28<sup>th</sup> session of the Human Right Council. The event, entitled “Independent Living for All: Towards Inclusive and Sustainable Societies”, focused on Article 19 of the CRPD. It was hosted by the International Disability Alliance, the ESSL Foundation, the World Future Council and the Permanent Mission of Austria to the UN.

From March until June, the Zero Project organised various events as part of Zero Project Austria. ENIL contributed to several conferences on Independent Living held in different Austrian cities. ENIL’s executive director, Jamie Bolling, contributed to the conference in Innsbruck on 23<sup>rd</sup> April with a presentation about the Swedish legislation for personal assistance.

ENIL also nominated several projects for the Zero Project 2016, with a focus on inclusive education.

For more information, please visit the [Zero Project website](#).

## **The European Association of Service Providers for Persons with Disabilities**

ENIL has contributed to the E-learning platform of the Disability Leaders of Tomorrow (D-Lot) project, coordinated by EASPD, by developing one of the online modules. The aim of the project is to support professionals from the service provision sector in promoting and coordinating real and sustainable change in service delivery in Central and Eastern European (CEE) countries. D-LOT is implemented in 15

countries: Bulgaria, Croatia, Greece, Hungary, Latvia, FYROM, Moldova, Serbia, Slovakia, Slovenia, Turkey, Ukraine, Bosnia-Herzegovina, Poland and Romania. The project is funded by the Stavros Niarchos Foundation.

## EU Fundamental Rights Agency

ENIL is represented in the EU FRA's Fundamental Rights Platform Advisory Panel by its Co-chair Tove Brandvik, from ULOBA, Norway.

## Thank you

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2015 was a great year for ENIL and this would not have been possible without the support of many individuals and organisations.

ENIL would like to thank all those who have contributed to our work: ENIL members for making the European Independent Living Day and the Freedom Drive great events, ENIL Board and staff for the leadership and the hard work during the year, ENIL interns (Esti Arraztio and Felix Engellau) and volunteers for helping out with different activities throughout 2015 - without you, we would not have been so successful. Thank you also to the ENIL youth leaders, who have been very active and have succeeded in formalising the ENIL Youth Network, and to Kamil Goungor, the EVS intern at Onafhankelijk Leven, for being of great help to ENIL as well.

In 2015, ENIL said goodbye to Vibeke Maroy Melstrom, Martin Naughton and Mladen Tubic, and we would like to thank them for their commitment and contribution during the years.

Finally, ENIL has many allies to whom we wish to extend our thanks and appreciation, as together we put Independent Living higher on the European agenda and promoted a better world for us, disabled people.

# Annex I: Participation in conferences and other events

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- Coordination meeting on the EU review process before the CRPD Committee with other NGOs, 27<sup>th</sup> January, EDF, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Meeting with the Expert group on deinstitutionalization, 10<sup>th</sup> February, Brussels, Belgium (ENIL was represented by Ines Bulic and Peter Lambreghts)
- European Economic and Social Committee (EESC) hearing on deinstitutionalization, 12<sup>th</sup> February, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Co-production seminar organised by ELOSH, 17<sup>th</sup>-18<sup>th</sup> February, Amsterdam, Netherlands (ENIL was represented by Miro Griffiths)
- Participation in EDF Board meeting, 20<sup>th</sup>-22<sup>nd</sup> February, Riga, Latvia (ENIL was represented by Peter Lambreghts)
- Zero Project Conference, 25<sup>th</sup>-27<sup>th</sup> February, Vienna, Austria (ENIL was represented by Jamie Bolling, Peter Lambreghts, Ines Bulic, Tove Brandvik, Vibeke Maroy Melström, Javier Arroyo and others.)
- UN Side Event with Zero Project, 5<sup>th</sup>-6<sup>th</sup> March, Geneva, Switzerland (ENIL was represented by Nadia Hadad)
- EDF Coordination meeting on shadow reporting, 10<sup>th</sup> March, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Conference “We choose to climb”, organised by Social Cares Ideas Factory, 16<sup>th</sup>-18<sup>th</sup> March, Glasgow, Scotland (ENIL was represented by Jamie Bolling)
- Conference on deinstitutionalization, 26<sup>th</sup> March, Namur, Belgium (ENIL was represented by Jamie Bolling and Nadia Hadad)

- UN CRPD pre-session committee meeting on alternative reporting, 1<sup>st</sup>-2<sup>nd</sup> April, Geneva, Switzerland (ENIL was represented by Peter Lambrechts)
- COFACE Capacity Building Seminar on the European Semester, 14<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Nadia Hadad)
- EEG Co-chair meeting, 16<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- Tide project Panel on Inclusive Development Education, 20<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Nadia Hadad)
- Lunch debate with the notary-club of Europe, 23<sup>rd</sup> April, Brussels, Belgium (ENIL was represented by Nadia Hadad)
- Project Zero Conference, 23<sup>rd</sup> April, Innsbruck, Austria (ENIL was represented by Jamie Bolling)
- EDF meeting and Structured Dialogue on Structural Funds meeting, 22<sup>nd</sup>-23<sup>rd</sup> April, Brussels, Belgium?? (ENIL was represented by Ines Bulic)
- Meeting on Bulgaria at the European Commission, 27<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Kapka Panayotova and Dilyana Deneva)
- High Level Group on Disability, 28<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Kapka Panayotova)
- Work Forum on the CRPD 29<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Peter Lambrechts and Nadia Hadad)
- European Expert Group on deinstitutionalization meeting, 30<sup>th</sup> April, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- EFC event “private money for public good”, 7<sup>th</sup> May Brussels, Belgium (ENIL was represented by Peter Lambrechts)

- Nordic Network on Disability (NNDR) Conference, 6<sup>th</sup>-8<sup>th</sup> May, Bergen, Norway (ENIL was represented by Jamie Bolling)
- High Level Meeting on Disability “From Inclusive Education to Inclusive Employment for People with Disabilities” organized under the Latvian Presidency of the Council of the European Union, 11<sup>th</sup>-12<sup>th</sup> May, Riga, Latvia ( ENIL was represented by Gatis Caunītis)
- European Parliament hearing, 12<sup>th</sup> May, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- ELOSH Steering Committee Meeting, 13<sup>th</sup> May, via Skype (ENIL was represented by Jamie Bolling and Miro Griffiths)
- Follow up meeting on the EU review process and CRPD list of issues with NGOs at European Disability Forum (EDF), 13<sup>th</sup> May, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- Conference “10 Years After Helsinki”, 15<sup>th</sup> May, Vilnius, Lithuania (ENIL was represented by Jamie Bolling)
- ENIL Face to face staff meeting, 18<sup>th</sup>-20<sup>th</sup> May, Ghent and Brussels, Belgium
- EDECT Inter-seas project, 22<sup>nd</sup> May, Lille, France (ENIL was represented by Peter Lambrechts)
- STIL/ENIL international study visit, 23<sup>rd</sup>-29<sup>th</sup> May, Stockholm, Sweden (ENIL was represented by Jamie Bolling)
- EEG Co-chair meeting, 26<sup>th</sup> May, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- European Disability Forum (EDF) Annual General Assembly, 29<sup>th</sup>-31<sup>st</sup> May, Warsaw, Poland (ENIL was represented by Zara Todd)
- EASPD Hearing on co-production, 2<sup>nd</sup> June, in EU Parliament, Brussels, Belgium (ENIL was represented by Peter Lambrechts)

- International Conference “A Future Together, a Future for All”, 4<sup>th</sup> June, Bucharest, Romania (ENIL was represented by Jamie Bolling)
- Hate crime conference, 8<sup>th</sup>-10<sup>th</sup> June, Zagreb, Croatia (ENIL was represented by Jamie Bolling and Miro Griffiths)
- Pride Parade, 13<sup>th</sup> June, Oslo, Norway (ENIL was represented by Jamie Bolling and Tove Brandvik)
- Meeting about ENRO, 13<sup>th</sup> June, Oslo, Norway (ENIL was represented by Tove Brandvik)
- Conference “Deinstitutionalisation Practices and Further Development of Social Care Policy in Europe”, 15<sup>th</sup> June, Riga, Latvia (ENIL was represented by Peter Lambrechts)
- Turkey monitoring training, 18<sup>th</sup>-19<sup>th</sup> June, Amsterdam, Netherlands (ENIL was represented by Jamie Bolling and Marco Carnesecchi)
- First residential meeting for the training course TRAYCE, 20<sup>th</sup>-24<sup>th</sup> June, The European Youth Centre in Strasbourg, France (ENIL was represented by Gatis Caunītis)
- EEG Co-chair meeting, 24<sup>th</sup> June, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- ENGO meeting on EU review process, 25<sup>th</sup> June, Brussels, Belgium (ENIL was represented by Peter Lambrechts)
- EEG Co Chair meeting with Disability Unit and DG’s EMPL, REGIO and JUST, 26<sup>th</sup> June, Brussels Belgium, (ENIL was represented by Peter Lambrechts)
- Youth Summer School on IL, 29<sup>th</sup> June-3<sup>rd</sup> July, Istanbul, Turkey (ENIL was represented by Lili Angelova, Kapka Panayotova, Tove Brandvik, Peter Lambrechts)



- “Enter! Youth meeting” – on social rights; organized by the Council of Europe, 30<sup>th</sup> June to 3<sup>rd</sup> July, Strasbourg, France (ENIL was represented by Dilyana Deneva, Gatis Caunītis and Mari Siilsalu)
- Presentation on IL and ENIL for EDF Staff, Brussels, Belgium (by Peter Lambreghts)
- EEG Internal meeting, 16<sup>th</sup> July, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Meeting with Philip Scott Head of Unit European Parliament DG PERSONNEL about Freedom Drive, 20<sup>th</sup> August Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- CRPD EU review constructive dialogue, 27<sup>th</sup>-28<sup>th</sup> August, Geneva, Switzerland (ENIL was represented by Peter Lambreghts)
- EEG Co-chair meeting, 14<sup>th</sup> September, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Disability intergroup on the digital single market (DSM), 15<sup>th</sup> September, European Parliament Brussels, Belgium (ENIL was represented by Nadia Hadad and Frank Sioen)
- Breakfast discussion: activation measures a key challenge for social security and (re)integration in Europe, 16<sup>th</sup> September, European Parliament Brussels, Belgium (ENIL was represented by Frank Sioen)
- Meeting with Philip Scott Head of Unit European Parliament DG PERSONNEL and relevant EP Units about Freedom Drive, 16<sup>th</sup> September Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- EC round table: Forging common action to achieve the social triple A for the EU, 1<sup>st</sup> October, Brussels, Belgium (ENIL was represented by Frank Sioen)
- ENGOs meeting to discuss follow up EU CO, 8<sup>th</sup> October, EDF, Brussels, Belgium (ENIL was represented by Peter Lambreghts)

- REHA Care conference, 14<sup>th</sup> October, Düsseldorf, Germany, (ENIL was represented by Frank Sioen)
- Open Society Foundation event “Community, Not Confinement”, 14<sup>th</sup> October, European Parliament, Brussels, Belgium (ENIL was represented by Nadia Hadad and Kamil Goungor)
- EEG Internal meeting, 16<sup>th</sup> October, Brussels, Belgium (ENIL was represented by Peter Lambreghts, Kamil Goungor and Frank Sioen)
- Disability High-level Group, 19<sup>th</sup> October, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- EEG interactive EC Training on deinstitutionalisation, 23<sup>rd</sup> October, Brussels, Belgium (ENIL was represented by Peter Lambreghts, Kamil Goungor and Frank Sioen)
- Meeting with EC Disability Unit and ENGO’s on the follow-up of the UN concluding observations on the UN Convention on disability, 26<sup>th</sup> October Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Alliance against Disability Cuts meeting, 29<sup>th</sup> October Brussels, Belgium (ENIL was represented by Peter Lambreghts and Kamil Goungor)
- EDF Board meeting, 31<sup>st</sup> October Brussels, Belgium (ENIL was represented by Peter Lambreghts and Kamil Goungor)
- Eurocities Accessibility coffee, 6<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Frank Sioen)
- The economic and social impact of the entrepreneurship of people with disabilities ONCE/EFC event, European Parliament, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- International Conference on disability and employment, 12<sup>th</sup> November, European Parliament, Brussels, Belgium (ENIL was represented by Kamil Goungor and Frank Sioen)

- Alliance against Disability Cuts meeting, 13<sup>th</sup> November Brussels, Belgium (ENIL was represented by Peter Lambreghts and Kamil Goungor)
- EEG Co-chair meeting, 14<sup>th</sup> September, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- Public Affairs Event European Platform for Rehabilitation, 18<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Frank Sioen)
- Inclusion Europe event on the transition from institutional to community-based living, 19<sup>th</sup> November, European Parliament, Brussels, Belgium (ENIL was represented by Peter Lambreghts and Kamil Goungor)
- Structured Dialogue on Structural Funds meeting, 17<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Frank Sioen)
- Thematic Network on Partnership in ESIF, 23<sup>rd</sup> and 24<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Frank Sioen)
- Alliance against Disability Cuts meeting, 29<sup>th</sup> November Brussels, Belgium (ENIL was represented by Peter Lambreghts and Kamil Goungor)
- EDF meeting to prepare the next Disability Intergroup, 1<sup>st</sup> December, Brussels, Belgium (ENIL was represented by Frank Sioen)
- AADC meeting in the European Parliament, 2<sup>nd</sup> December, European Parliament, Brussels, Belgium (ENIL was represented by Peter Lambreghts, Kamil Goungor and Frank Sioen)
- LEAVE NO-ONE BEHIND meeting, 3<sup>rd</sup> December, Brussels, Belgium (ENIL was represented by Nadia Hadad)
- EEG internal meeting, 27<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Peter Lambreghts)

- EEG open/joint meeting 27<sup>th</sup> November, Brussels, Belgium (ENIL was represented by Peter Lambreghts)
- European Day of people with Disabilities, 7<sup>th</sup>-8<sup>th</sup> December, European Commission, Brussels, Belgium (ENIL was represented by Jamie Bolling, Nadia Hadad, Zara Todd, Kamil Goungor, Dilyana Deneva, Marco Carnesecchi, and Frank Sioen)
- EASPD Seminar on the implementation of the UN CRPD through the European Semester, 9<sup>th</sup> December Brussels, Belgium (ENIL was represented by Jamie Bolling)
- Thematic Network on Inclusion in ESIF, 10<sup>th</sup>-11<sup>th</sup> December, Brussels, Belgium (ENIL was represented by Frank Sioen)
- EEG Co-chair meeting, 11<sup>th</sup> December, by Skype (ENIL was represented by Peter Lambreghts)
- Disability intergroup about the UN CRPD Committees Concluding Observations to the EU, 17<sup>th</sup> December, Strasbourg, France (ENIL was represented by Frank Sioen)

# Annex II: ENIL Board and staff members

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## Board members

Kapka Panayotova, Bulgaria  
Nadia Hadad, Belgium  
Paul Fagan, Ireland  
Debbie Jolly, UK  
Tove Linnea Brandvik, Norway  
Maria Dahl, Sweden  
Stelios Kypouropoulos, Greece  
Marina Vouduri, Italy  
Zara Todd, UK

## Advisory board members

Raffaello Belli, Italy  
John Evans, UK  
Gordana Rajkov, Serbia  
Sue Bott, UK  
Adolf Ratzka, Sweden  
Corina Zolle, Germany  
Martin Naughton, Ireland  
Vibeke Maroy Melstrom, Norway

## Staff members

Jamie Bolling, Executive Director  
Ines Bulic, Policy officer and Projects manager/ECCL coordinator  
Frank Sioen, Advocacy officer (since September 2015)  
Marco Carnesecchi, Office manager (since July 2015)  
Dilyana Deneva, Youth and Membership coordinator  
Peter Lambrechts, Senior officer  
Lilia Angelova-Mladenova, Project assistant (since May 2015)  
Tove Brandvik, Northern office coordinator  
Gatis Caunitis, Northern office volunteer

# Annex III: Balance sheet 2015

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## **ENIL Dublin office**

Total assets EUR

62.081,28

Total liabilities EUR

62.081,28

## **ENIL Brussels office**

Total assets EUR

137.520,84

Total liabilities EUR

137.520,84